

QP CODE: 22100009



Reg No	:	
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# BBA DEGREE (CBCS ) REGULAR / REAPPEARANCE EXAMINATIONS, JANUARY 2022

## **Fifth Semester**

BACHELOR OF BUSINESS ADMINISTRATION

### **CORE COURSE - BA5CRT27 - INDUSTRIAL RELATIONS**

2017 Admission Onwards BA96495B

Time: 3 Hours Max. Marks: 80

#### Part A

Answer any **ten** questions.

Each question carries **2** marks.

- 1. Write any two features of Industrial Relations.
- 2. Write any two characteristics of industrial labour in India?
- 3. Differentiate between private and public sector employment.
- 4. Write a note on HMS.
- 5. Write a short note on ASSOCHAM.
- 6. What is meant by go-slow strike?
- 7. What do you understand by work stoppage?
- 8. Differentiate between lay off and retrenchment.
- 9. What do you mean by state labour policy?
- 10. Write a note on adjudication.
- 11. What are the important objectives of WPM?
- 12. List any two features of Workers Education.

 $(10 \times 2 = 20)$ 

# Part B

Answer any **six** questions.

Each question carries 5 marks.



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- 13. Discuss the importance of good industrial relations in the industry.
- 14. Explain the features of Indian industrial labour.
- 15. Explain the significance of trade union.
- 16. Describe the procedure for registration of trade union.
- 17. What are the main features of industrial dispute?
- 18. What are the important causes of industrial dispute?
- 19. Write a note on ILO.
- 20. Explain the features of collective bargaining.
- 21. What are the welfare measures provided to employees in an organisation?

 $(6 \times 5 = 30)$ 

#### Part C

Answer any two questions.

Each question carries 15 marks.

- 22. What do you understand by industrial relations? Discuss the different factors which may affect the scope of IR.
- 23. What do you understand by employers organisation? Discuss their role in detail.
- 24. Discuss the statutory measures available for settlement of industrial dispute.
- 25. Discuss the importance and objectives of labour welfare.

(2×15=30)

