



QP CODE: 21100440



21100440

Reg No :

Name :

BBA DEGREE (CBCS) EXAMINATION, MARCH 2021

Third Semester

Bachelor of Business Administration

Core Course - BA3CRT11 - HUMAN RESOURCE MANAGEMENT

2017 Admission Onwards

5511285F

Time: 3 Hours

Max. Marks : 80

Part A

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. HRM is a pervasive function. Comment.
2. Explain work force diversity as a challenge to HRM.
3. What is meant by 'gate recruitment'?
4. What is meant by training?
5. List out the methods of promotion.
6. What is career performance?
7. What do you mean by job specification?
8. What is job simplification?
9. What do you mean by salary?
10. Explain the concept of bonus.
11. State any four constituents that should be included while drafting of charge sheet.
12. What do you mean by Provident Fund?

(10×2=20)

Part B

*Answer any **six** questions.*

*Each question carries **5** marks.*

13. What all are the challenges of HRM?
14. Elaborate the objectives of manpower planning.





15. Explain the process of executive development.
16. Explain the benefits and uses of performance appraisal.
17. What are the disadvantages of job evaluation?
18. What are the types of piece rate system?
19. What are the benefits of incentive plan?
20. Explain code of conduct and bond of service.
21. What are the purpose of maintaining records?

(6×5=30)

Part C

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Define HRM. Explain the organization structure of HR department in organisation.
23. State the advantages and disadvantages of selection.
24. Explain any 10 methods of performance appraisal.
25. Explain the process of job analysis?

(2×15=30)

