



21101915

QP CODE: 21101915

Reg No :

Name :

BBA DEGREE (CBCS) EXAMINATION, AUGUST 2021

Third Semester

Bachelor of Business Administration

CORE COURSE - BA3CRT11 - HUMAN RESOURCE MANAGEMENT

2017 Admission Onwards

33D7DDB4

Time: 3 Hours

Max. Marks : 80

Part A

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. HRM is basic to all functional areas - Comment.
2. Give four qualities of a personnel manager.
3. What is meant by transfers?
4. What is vestibule training?
5. What is performance appraisal? List out the objectives of performance appraisal?
6. What is promotion?
7. Write notes on Job Enrichment and job enlargement.
8. What do you mean by time wage system?
9. What do you mean by employee security?
10. Define incentive.
11. What is bond of service?
12. What is Gratuity?

(10×2=20)

Part B

*Answer any **six** questions.*

*Each question carries **5** marks.*





13. Differentiate between HRM and personnel management.
14. Explain the role of HRM.
15. Explain how selection is different from recruitment.
16. What is career planning and explain the steps in effective career planning?
17. Describe the techniques used for analysing the job
18. What are the objectives of profit sharing?
19. What are the merits and demerits of VRS?
20. What are the constituents that should be included while drafting of charge sheet?
21. What are human resource records? Give 5 examples of human resource records.

(6×5=30)

Part C

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Define manpower planning and elaborate the objectives of manpower planning.
23. Explain the meaning, features, and importance of executive development.
24. Explain the traditional methods of performance appraisal.
25. What is job evaluation, discuss its objectives and limitations.

(2×15=30)

