



QP CODE: 21000996



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Reg No :

Name :

MSW DEGREE (CSS) EXAMINATION, JULY 2021

Fourth Semester

Faculty of Social Sciences

MSW

**Elective - SW800401 - HUMAN RESOURCE MANAGEMENT FOR DEVELOPMENT
PRACTICE (COMMUNITY DEVELOPMENT)**

2019 Admission Onwards

979B5851

Time: 3 Hours

Weightage: 30

Part A (Short Answer Questions)

Answer any **eight** questions.

Weight **1** each.

1. Motivation of employees.
2. State any 2 qualities of an HR manager.
3. Employment exchanges.
4. Transitioning.
5. What is employee training?
6. State two advantages of group discussions in a training.
7. Productivity.
8. Job evaluation.
9. Define Employee .
10. Authentic leadership.

(8×1=8 weightage)

Part B (Short Essay/Problems)

Answer any **six** questions.

Weight **2** each.

11. Write a short note on the evolution of HRM.
12. Explain the role of HR manager in HRM.





13. Differentiate career planning and human resource planning.
14. Explain the difference between pre- training and post - training evaluation?
15. Explain the classification of compensation.
16. List out different kinds of promotion.
17. Explain different types of separation in detail.
18. What do you mean by organisational system?

(6×2=12 weightage)

Part C (Essay Type Questions)

Answer any **two** questions.

Weight **5** each.

19. Critically evaluate the process of grievance management in an organization
20. Critically analyse occupational health contextualizing global pandemic
21. Analyse major job attitudes and levels of job satisfaction in detail.
22. Discuss any three contemporary leadership approaches with examples.

(2×5=10 weightage)

