M.Com. DEGREE (C.S.S.) EXAMINATION, NOVEMBER 2020

Second Semester

Faculty of Commerce

HR 02CO9—HUMAN RESOURCE MANAGEMENT

(2012—2018 Admissions)

Time : Three Hours   Maximum Weight : 30

Section A

Answer any **five** *questions.*
Each question carries 1 *weight.*

1. Define Morale.

2. What do you mean by Induction programme ?

3. What is X theory of motivation ?

4. What is job analysis ?

5. Narrate the feature of a structured interview.

6. What is performance appraisal ?

7. What do you mean by job enlargement ?

8. What is Job rotation ?

$(5 \times 1 = 5)$

Section B

Answer any **five** *questions.*
Each question carries 2 *weight.*

9. Discuss the importance of correct placement.

10. Explain the responsibilities of a good Human Resource Manager.

11. "The modern concept of HRM has developed through various stages". Comment.

12. "Motivation always lead to increase in output". In the light of above statement discuss the importance of motivation in an organisation.

13. How does recruitment differ from selection ?

Turn over

14. Explain the difference between Human Resource Management and Human Resource Development.

15. Discuss the functions of a leader.

16. What are the steps involved in a selection procedure ?

$(5 \times 2 = 10)$

Section C

Answer any **three** *questions.*
Each question carries 5 weight.

17. What is Human Resource Management ? Discuss the various functions of Human Resource Management.

18. What is motivation ? Explain the characteristics of motivation.

19. Define Human Resource Planning. Narrate the process of Human Resource Planning.

20. Discuss the process involved in Performance Appraisal.

21. Who is a leader? Explain the different styles of leadership.

22. Explain the various sources of recruitment for an organisation.

$(3 \times 5 = 15)$